

POSITION DESCRIPTION

1. POSITION IDENTIFICATION

Position Number:	1043
Designation:	Aboriginal Child and Family Support Worker
Project:	Communities For Children (C4C) Program
Location:	Remote/Katherine
Responsible To:	Children's Counsellor/ Group Facilitator

2. STATEMENT OF RESPONSIBILITY

- The purpose of this position is to develop and provide effective, innovative and culturally secure services for Aboriginal children and their families in remote communities of the NT. The position will provide support for children and women who are affected by trauma, such as domestic and family violence and abuse. The position will also provide advice to the Children's Counsellor/Group Facilitator on matters related to service delivery to Aboriginal people. The worker and the services provided will be subject to RANT policy, and under the overall direction set by the Board and the Chief Executive Officer. This is an Indigenous identified position, living and working in the remote community where the program is being delivered.
- Actively participate in cultural safety and 'cultural fitness'.

3. KEY EFFECTIVENESS AREAS

SERVICE DELIVERY

1. Work collaboratively with the Children's Counsellor/Group Facilitator, in the planning, development and delivery of the C4C Projects including family support and groupwork.
2. Assist in the development of a warm referral system
3. Assist in providing culturally appropriate services, inclusive of all Aboriginal children and families
4. Assist in developing and using resources and tools for assessment, therapeutic engagement and evaluation, relevant to Aboriginal people.
5. Facilitate support and educational groups with parents, grandparents and children developed in response to community need.

Key Result Areas

- Work occurs alongside the Children's Counsellor/Group Facilitator.
- Aboriginal children and families are referred to the service in increasing numbers
- Members of all family groups are accessing the service.
- Tools and resources used in the project are continually being reviewed and refined, according to feedback from clients and community.
- Groupwork is evaluated as useful and beneficial to participants.

REPRESENTATION/LIAISON

1. Promote a positive image of RANT and the C4C Projects.
2. Maintain active liaison and consultation with other service providers, community leaders and community members, regarding the development of the Projects to the Aboriginal community.
3. Assist in promoting RANT's services to the community.
4. Assist in the development and implementation of protocols for consultation with the community.

Key Result Areas

- RANT and the C4C Projects are highly respected in the community
- Involvement in both community and professional network meetings

COMMUNITY DEVELOPMENT

1. Assist in building the capacity of the community to respond to the needs of children who are living with trauma, violence or abuse .
2. Participate in the continual evaluation of the Projects.
3. Provide advice about cultural matters and support to the Children's Counsellor/Group Facilitator
4. Access appropriate and relevant professional development opportunities that will enhance RANT's capacity to support Aboriginal clients.

Key Result Areas

- Increasing numbers of volunteers and community members support and become involved in the C4C Projects.
- Evidence of contribution to the model of best practice.
- Regular communication with service providers and the local community.
- Evidence of participation in professional development activities.

ADMINISTRATION

1. Participate in regular meetings and case discussions with Project staff as required.
2. Assist in maintaining accurate, confidential and up-to-date records, client and community files, statistical data and reports as required.
3. Other duties as required.

Key Result Areas

- Adherence to smooth implementation of RANT policy, guidelines and procedures
- Regular consultation with the Children's Counsellor/Group Facilitator.
- Effective and efficient operation of the administrative functions.

4. SELECTION CRITERIA

Desirable Qualifications:

- Possession of Certificate II in Community Service work or Youth Work, or an interest to work towards such a qualification

Essential Knowledge and skills

1. Demonstrated capacity to articulate the aspirations of Aboriginal people and provide guidance in cultural matters to non-Aboriginal workers
2. Demonstrated knowledge of the issues affecting children in Aboriginal communities and a capacity to respond to their emotional, physical and spiritual needs.
3. A high level of respect amongst community members and leaders
4. Ability to provide an accurate interpreting service in the local language of community members and clients
5. Ability to work in a small team consisting of Aboriginal and non-Aboriginal workers.
6. Ability to work with the principles of confidentiality and other policies guiding the values and ethos of RANT.
7. Capacity to travel to remote areas if required and access training in Darwin.

Special Conditions:

1. Appointment to the position will be subject to a satisfactory National Police Check and Ochre Card.

It should be noted that Position Descriptions are under constant review and may be changed by the Chief Executive Officer, after consultation, at any time.